



## THE LEADER'S SURVEY & BASELINE SPIRITUAL ASSESSMENT

The Leader's Survey and Baseline Spiritual Assessment is a quick but important look at your starting point as God initiates a new and transformative work in the lives of the men in your church. This assessment will help you:

- Clearly mark a starting point in your men's ministry
- Give you valuable insight into how to build (or rebuild) your men's ministry
- Provide information about where you are compared to other men's ministries, with encouragement and support from other leaders and men's ministries around the country

### Important points for you to remember:

- The assessment is completely confidential
  - Be honest—you have nothing to fear about the results
  - Take the assessment once, then come back one year later to see your church's progress, and celebrate with other churches and ministries whose men are experiencing transformation
- Spiritual

Estimated Time To Complete Survey and Baseline Assessment: Less than 7 minutes

### The Leader's SURVEY:

#### Your Church:

1. Estimated number of men:
2. Estimated number of men involved in one or more men's ministry activities:
3. Estimated percentage of men in your church who have meaningful interactions (meetings, significant conversations, prayer, etc.) with other men on a weekly basis:

#### You:

1. Average number times per month you have meaningful interactions (meetings, significant conversations, prayer etc.) with men in your church:
2. Your level of optimism about your men's ministry reaching its full potential:

| None |   | Medium |   | High |
|------|---|--------|---|------|
| 1    | 2 | 3      | 4 | 5    |

**The Leader’s BASELINE SPIRITUAL ASSESSMENT:**

Answer these questions about your current leadership and/or involvement with men and your church or ministry. Remember, this is confidential and a great way to establish a baseline—a beginning point—for what God is preparing to do in the days ahead.

- 1. Our men have no secrets, and are able to share their deepest struggles with friends.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 2. Our men see their lives as a spiritual battle, and that helps them hold on to courage.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 3. Our men have shared their whole story with a group of men whom they trust and value.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 4. Our men have experienced other men calling out what is good and true about who they are.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 5. Our men know that they cannot win the battle over sin, darkness, and the enemy without a group of men whom they trust and value.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 6. Our men understand why hard and difficult things have happened in their lives.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

- 7. Our men hear God’s voice about who they are in Christ.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

8. Our men understand the purpose for why God has placed has placed them on the earth.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

9. Our men know and experience God as their Father.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

10. Our men have friendships with other men who count them as their brother.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

11. Our men experience God's joy on a regular basis.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

12. Our men are leading fulfilling their other responsibilities with courage and humility.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

13. Our men forgive and are forgiven.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

14. Our men are growing in their faith and love for God

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

15. Our men are following Jesus no matter the cost.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

**TOTAL:**

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**SCORING FEEDBACK AND RANGES**

68 – 75 Exceptional

60 – 67 Strong

52 – 59 Average

44 – 51 Below Average

43 – Weak

**THE INDIVIDUAL’S SURVEY AND BASELINE SPIRITUAL ASSESSMENT**

The Individual Survey and Baseline Spiritual Assessment is a quick but important look at your starting point as God initiates a new and transformative work in your life. Important points for you to remember:

- The assessment is completely confidential
- Be honest—you have nothing to fear about the results
- Take the assessment more than once, to track your progress
- Consider doing the assessment as a group—men’s ministry, friends, or platoon

Estimated Time To Complete Survey and Baseline Assessment: Less than 7 minutes

**The Individual’s SURVEY:**

1. Average number of times you attend Sunday services per month:
2. Estimated number of times you are involved in one or more men’s ministry activities per month:
3. Estimated number of times you have meaningful interactions (meetings, significant conversations, prayer, etc.) with other men on a per month:

Your level of optimism about you reaching your full potential as a man:

|      |   |        |   |      |
|------|---|--------|---|------|
| None |   | Medium |   | High |
| 1    | 2 | 3      | 4 | 5    |

## ASSESSMENT

Answer the questions based on how frequently/infrequently/never you do the following:

1. I have no secrets, and am able to share my deepest struggles with friends/brothers.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

2. I see my life as a spiritual battle, and that helps me hold on to courage.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

3. I have shared my whole story with a group of men whom I trust and value.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

4. I have experienced other men calling out what is good and true about who I am.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

5. I know that I cannot win the battle over sin, darkness, and the enemy without a band of brothers.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

6. I understand why difficult and painful things have happened in my life.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

7. I hear God's voice about who I am in Christ.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

8. I understand the purpose for why God placed has placed me on the earth.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

9. I know and experience God as my Father.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

10. I have friendships with other men who count me as their brother.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

11. I experience God's joy on a regular basis.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

12. I am fulfilling my responsibilities with courage and humility.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

13. I forgive and am forgiven.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

14. I am growing in my faith and love for God

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

15. I am following Jesus no matter the cost.

|      |   |      |   |     |
|------|---|------|---|-----|
| None |   | Some |   | All |
| 1    | 2 | 3    | 4 | 5   |

## **TOTAL:**

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### SCORING FEEDBACK AND RANGES

68 – 75 Exceptional

60 – 67 Strong

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